

GLEBE FC CLUB RULES 2024/25



These rules form the Glebe FC club by-laws for use by all officials, players and parents involved with Glebe Football Club.

1. Alteration to the Rules

a) Alteration to these rules shall only be made at the clubs AGMs (or EGMs in exceptional circumstances, convened for that purpose).

2. FA Charter Standard and Glebe FC Codes of Conduct

a) The club has set standards as outlined by the FA for charter standard football clubs and will maintain these standards at all times. The standards are outlined in Appendix I and cover codes of conduct for all officials, players, parents and spectators. Glebe FC expects everyone involved with the club to adhere to these codes of conduct at all times.

b) Contravention of these codes of conduct may result in the club taking disciplinary action against those contravening the codes of conduct. This may lead to suspension of membership or expulsion from the club as deemed appropriate by committee decision.

3. Child Welfare

a) The club is fully committed to child welfare and believes that every young person who participates in the club activities should be able to take part in an enjoyable and safe environment and be protected from abuse.

b) It is the responsibility of everyone involved in Glebe Football Club to take action regarding concerns about the welfare of a child or young person. The club structure must allow a mechanism for concerns to be aired through correct channels and procedures set out in the FA Child Protection procedures and practices handbook which can be viewed on the FA website:

<http://www.thefa.com/football-rules-governance/safeguarding Page 2>

c) The club is committed to raising awareness of child protection awareness to all persons involved with the Club and the role of the Child Welfare Officer.

d) The Club will screen all volunteers prior to them taking up their roles.

e) Persons found guilty of contravening the FA Child Protection rules and regulations will be subject to disciplinary action under the Club's constitution and possible reporting to the appropriate authorities.

4. Discrimination

- a) The club is committed to addressing and eliminating discrimination, whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion, age or disability.
- b) The club will not tolerate any discrimination or treat anyone less favourably on these grounds and in such event appropriate action will be taken, as decided by the club's committees.

5. Teams

- a) The team structure is determined by the clubs management committees each season.
- b) Any application for a new team to join the club will be voted on by the management committee or at the AGM.
- c) All officers must be screened and approved by the management committee prior to appointment.

6. Indemnity

- a) The club shall possess public liability insurance for all its members in accordance with FA charter standard recommendation.

7. Social Activities

- a) The club organises a variety of social events which provide revenue for the club.
- b) Appropriate members and parents may be asked to contribute to the planning and delivery of such events. By joining Glebe FC parents accept the responsibility to contribute to club activities to ensure the financial and social success of the club.

8. Misconduct

- a) Misconduct will be defined as any action that contravenes the club codes of conduct or brings the club into disrepute.
- b) Any club official, player, parent or supporter found guilty of misconduct will be subject to suspension or expulsion from the club as determined by the clubs disciplinary committee.
- c) Any penalty issued by the club will be recorded and monitored by the club executive committee.

9. Disciplinary Committees

- a) In the event of a member, coach, parent or official of the club breaching club rules or codes of conduct the person concerned will be asked to present to a disciplinary committee.
- b) For players, disciplinary committees are ad-hoc committees comprising of three members of the general management committee one of whom should be an executive member. The player's manager must also attend. A parent must attend on behalf of the player.
- c) For officials, disciplinary committees are four members of the executive committee. Officials are also allowed one representative to sit on the committee on their behalf.
- d) Disciplinary committees must be convened within twenty-eight days of notification of the incident.
- e) Decisions may be postponed in order to hear additional evidence, where appropriate but for no longer than twenty-eight days from the initial meeting.

f) All members have the right to appeal. Appeals to disciplinary committee decisions must be received in writing, by the club chairman or secretary, within seven days of the decision announcement.

10. Reporting Procedures

a) In the event of any player, member, official or parent, who in the view of another member has broken the club rules, code of conduct or club policies or potentially brought the club into disrepute, the following procedures will apply:

- The incident should be reported to the club chairman, secretary or a Committee Member
- The report should include full details of what, when and where the incident took place, witness statements, names and other relevant details
- In cases of possible child abuse, details should be forwarded to the Club Child Welfare Officer
- The relevant club committee will consider the matter, and will have the power to hold a formal hearing at a date to be agreed under rule 9(d)
- The club committee will have the power to warn the person(s) on future conduct, suspend the individual's membership or expel the member
- Persons found guilty of breaking club rules and, due to the severity of the offence, are expelled from the club must pay all outstanding monies owing to the club and return any kit items
- The club will not release the player to play elsewhere until all outstanding items (money and kit) are returned to the club. In addition if the player leaves without settling matters, the club will report such a player to playing leagues (Bexley, Tandridge, etc) until they have settled all matters with the club. Copies of all correspondence will be sent to the London FA 11.

Complaints

- Verbal complaints received may be able to be resolved at the time of receipt by the club official concerned. Local resolution such as this is often the simplest and best method and results in quick resolution of any dispute, complaint or problem.
- Any complaint that cannot be resolved by local verbal resolution must be then referred, in writing, to the relevant club official on the executive committee. This may be the group representative for mini-soccer or 11-a-side, the child welfare officer (in appropriate cases), head coach (for coaching issues), the club secretary or chairperson.
- Written complaints received by a club official must be acknowledged within 48 hours (by telephone, email or in writing) unless the official is away (e.g. holiday) at which they should be acknowledged within 48 hours of return.
- A written report of any investigation and response to the complainant should be made within 20 days of the acknowledgement unless otherwise agreed by the complainant (for protracted complaints/investigations) or where other parties/agencies are involved.
- If a written response cannot be made to the complainant within 20 days of acknowledgement then interim reports should be made keeping the complainant informed of the situation and any progress that has been made.

- Complaints may proceed to a disciplinary committee should findings warrant such action and reports and responses will be forwarded as appropriate,

A Code of Conduct for Football

This code applies to all those involved in football at Glebe Football Club under the auspices of The Football Association. Football is the national game. All those involved with the game at every level and whether as a player, match official, coach, owner, of administrator, have a responsibility, above and beyond compliance with the law, to at according to the highest standards of integrity, and to ensure that the reputation of the game is, and remains, high.

Community

Glebe Football Club, at all levels, strives to be vital part of the community. Football should be accountable to the community.

Equality

Glebe Football Club is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed.

Participants

Glebe Football Club recognises the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.

Young People

Glebe Football Club acknowledges the extent of its influence over young people and pledges to set a positive example.

Propriety

Glebe Football Club acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game, and will not tolerate corruption or improper practices.

Trust and Respect

Glebe Football Club will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organisations.

Violence

Glebe Football Club rejects the use of violence of any nature by anyone involved in the game.
Fairness

Glebe Football Club is committed to fairness in its dealings with all involved in the game.

Integrity and Fair Play

Glebe Football Club is committed to the principle of playing to win consistent with, and only with Fair Play.

Code of Conduct for Coaches

Glebe Football Club Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

Glebe Football Club Coaches are key to the establishment of ethics in football. Their concept of ethics is their attitude directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

Glebe Football Club Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for coaches. This code is not intended to conflict with that. However, the code calls for coaches to disassociate themselves from a “win-at-all-costs” attitude.

Increased responsibility is requested from coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, school, coach or parent.

Set out below is The FA Coaches Association Code of Conduct (which reflects the standards expressed by the National Coaching Foundation and the National Association of Sports Coaches), which forms the benchmark for all involved in coaching:

Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.

Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.

Coaches must adhere to all guidelines laid down by governing bodies.

Coaches must develop an appropriate working relationship with each player based on mutual trust and respect. Coaches must not exert undue influence to obtain personal benefit or reward.

Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.

Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.

Coaches should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.

Coaches must co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.

Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.

Coaches must consistently display high standards of behaviour and appearance. Not to use or tolerate inappropriate language.

Code of Conduct for Players

Fair Play and respect for all others in the game is fundamentally important. Players are the most important people in the sport. Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost – Fair Play and respect for all others in the game is fundamentally important. The key concepts in the Code are valid for players at all levels.

Obligations towards the game A Glebe Football Club player should:

Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.

Give maximum effort and strive for the best possible performance during a game, even if his team is in a position where the desired result has already been achieved.

Set a positive example for others, particularly young players and supporters.

Avoid all forms of gamesmanship, and time wasting.

Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game. Not use inappropriate language.

Obligations towards one's own team A Glebe Football Club player should:

Make every effort consistent with Fair Play and the Laws of the Game to help his own team win. Resist any influence, which might, or might be seen to, bring into question his commitment to the team winning.

Respect for the Laws of the Game and Competition rules A Glebe Football Club player should:

Know and abide by the Laws, rules and spirit of the game, and the competition rules.

Accept success and failure, victory and defeat, equally.

Resist any temptation to take banned substances or use banned techniques.

Respect towards Opponents A Glebe Football Club Player should:

Treat opponents with due respect at all times, irrespective of the result of the game.

Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.

Respect towards Match Officials

A Glebe Football Club player should:

Accept the decision of the Match Official without protest.

Avoid words or actions, which may mislead a Match Official.

Show due respect towards Match Officials.

Respect towards Team Officials A Glebe Football Club player should:

Abide by the instructions of their Coach and Team Officials, provided they do not contradict the spirit of this Code.

Show due respect towards the Team Officials of the opposition.

Obligations towards Supporters

A Glebe Football Club player should:

Show due respect to the interests of supporters.

Code of Conduct for Team Officials Team officials should:

Set a positive example for others, particularly young players and supporters. This code applies to all team / club officials (although some items may not apply to all officials).

Obligations towards the Game

The Glebe Football Club team official should:

Set a positive example for others, particularly young players and supporters.

Promote and develop his own team having regard to the interest of the players, supporters and reputation of the national game. Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests.

Avoid all forms of gamesmanship.

Show due respect to match officials and others involved in the game.

Always have regard to the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game.

Not use or tolerate inappropriate language.

Obligations towards the Team

The Glebe Football Club team official should:

Make every effort to develop the sporting, technical and tactical levels of the club/team, and to obtain the best results by the team, using all permitted means.

Give priority to the interests of the team over individual interests.

Resist all illegal or unsporting influences, including banned substances and techniques.

Promote ethical principles.

Show due respect to the interests of players, coaches and other officials, at their own club/team and others.

Obligations towards the Supporters

The Glebe Football Club team official should:

Show due respect to the interests of supporters.

Respect towards the Match Officials

A Glebe Football Club team official should:

Accept the decisions of the Match Official without protest.

Avoid words or actions, which may mislead a Match Official.

Show due respect towards Match Officials.

Code of Conduct for Parents / Spectators

Ensure that parents / spectators within the club are always positive and encouraging towards all of the children not just their own.

Parents / Spectators have a great influence on children's enjoyment and success in football.

All children play football because they first and foremost love the game – it's fun.

It is important to remember that however good a child becomes at football within your club it is important to reinforce the message to parents / spectators that positive encouragement will contribute to:

Children enjoying football.

A sense of personal achievement. Self-esteem.

Assist to improve the child's skills and techniques.

A parent's / spectator's expectations and attitudes have a significant bearing on a child's attitude towards;

Other players.

Officials.

Managers.

Spectators.

Ensure that parents / spectators within your club are always positive and encouraging towards all of the children not just their own.

Encourage parents / spectators to:

Applaud the opposition as well as you own team.

Avoid coaching the child during the game.

Not to shout and scream.

Respect the referee's decision.

Give attention to each of the children involved in football not just the most talented.

Give encouragement to everyone to participate in football.

Ensure that parents / spectators within your club agree and adhere to the club's Code of Conduct and Child Protection Policy.